



Sustainability In Business

In a for-profit business, sustainability means maintaining the viability, profitability, and growth of the business for the foreseeable future. On its face, this seems like a narrow and self-centered definition for what is typically considered a “green” concept.

However, the long-term sustainability of any business depends on maintaining and sustaining systems outside of itself, including the natural environment and resources, employee health and safety, material supplier behaviors, and customer satisfaction and success. Consequently, any sustainability policy, by its nature, is also a broad-scope and “green” policy that must address the health and vitality of the Earth’s environment and all who depend on it, and the interactions between these systems and the business.

It is the recognition of this relationship between a business and all of the resource inputs, production processes, stakeholders, and customers that drives the MTE Sustainability policy.

MTE Business Sustainability Policy

It is the policy of Monroe Truck Equipment, Inc. to conduct its business operations in a manner that insures the viability, success, and value of the company into the foreseeable future. This requires full comprehension and acceptance of the need to maintain and sustain all interrelated and dependent resources, inputs, systems, and functions that impact the business.

MTE, as a business, shall implement guidelines, procedures, and steps to support, maintain, and sustain the natural environment, the necessary supply of natural resources, employee health and wellness, customer satisfaction, and all other elements that in turn support sustainability of the business.

MTE, as an organization and a culture, shall work to instill sustainability into the company operating philosophy and to insure that all employees understand and accept sustainability as the primary driving force of business operations.

MTE operates a corporate headquarters and several remote sales and installation facilities. Each MTE facility is responsible for understanding, implementing, and enforcing the elements of this sustainability policy, and for managing its activities to achieve the goals of this policy.



Scope

The MTE Sustainability Statement addresses these categories:

- **Business**, meaning the day-to-day operations and processes
- **Environment**, which we all ultimately depend on to sustain our business and our lives
- **Resources**, including energy, that provide the raw materials and power to operate the business
- **Employees**, who perform the variety of tasks that make the business function
- **Suppliers**, who provide materials, parts, and services to supplement MTE operations
- **Manufacturing**, where resources, materials, and employees meet to produce products
- **Products**, meaning the finished product that is delivered to the customer
- **Customers**, which includes intermediate distributors and the actual end user

Monroe Truck Equipment Sustainability Cycle

